

# Build a stronger team

## Find the right people for your business

We're employment experts who help businesses find and recruit exceptional people. We do this through Disability Employment Services. We work with individuals who are living with a mental health condition, treated illness, injury or disability.

### Our teams of specialists will:

- offer you tailored recruitment and workforce planning, at no cost to you
- provide you with on-the-job training and diversity education
- help you access funding support including wage subsidies
- advise on accessibility modifications for your workplace
- supply you with pre-screened quality candidates that have the skills you need
- give you the opportunity to trial these candidates
- support your new recruits for up to a year
- help you put together return-to-work plans after illness or injury.

### Your business is like no other

We'll help you navigate the funding and training opportunities available for your organisation.

#### JobAccess

The national hub for all things on disability employment including an employer toolkit, information downloads and stories.

#### Restart Wage Subsidy

Up to \$10,000 for qualifying businesses employing eligible jobseekers aged 50 or over.

#### Wage Subsidy Scheme

Up to \$1,650 for eligible employers when employing a jobseeker registered with Disability Employment Services.

#### Employment Assistance Fund

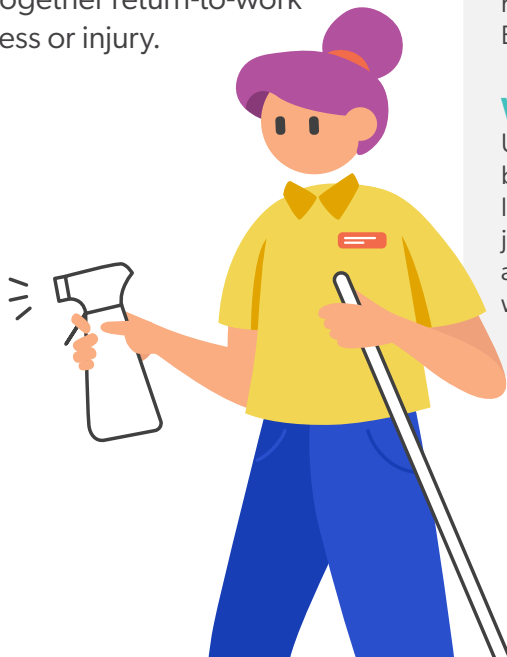
Financial help for eligible employers and jobseekers to buy work-related modifications and services.

#### Wage Start

Up to \$6,000 for businesses employing a long-term unemployed jobseeker in a new job for a minimum of 15 hours a week.

#### Work Assist

Solutions and funding to support employees with a verified disability or medical condition to return to or stay in work.



## Diverse workforce, inclusive culture

We all play a part in driving diversity and inclusion in the workplace, and it's good for everyone.

### Increased talent pool

One in five Australians of working age live with disability, that's over four million people. Opening up your recruitment to include people with disability significantly increases the number of candidates, improving your chances of finding the best fit.

### Higher employee engagement

The Diversity Council of Australia reports that employees in inclusive organisations are:

- three times more likely to work extra hard and be highly effective
- three times more likely to provide excellent customer service.

### Employee satisfaction

Staff working in an inclusive organisation are:

- five times more likely to be satisfied with their job
- three times less likely to leave their employer.

### Higher staff retention

Inclusive workplaces have lower rates of employee turnover, with employees reporting higher morale. That's less money spent on recruitment and training.

### Better reputation

A diverse workforce can boost your brand. Studies have shown that customers and employees are much more loyal to organisations that show a commitment to inclusion and diversity.

## National reach with a local focus

With a network of teams in over 350 locations, CoAct is a not-for-profit and one of Australia's largest providers of Disability Employment Services.

We work in partnership with your local employment services provider who understands your local area and the challenges of recruitment and retention.

They'll introduce you to carefully chosen candidates they think could be right for you. They'll also work closely with you to make sure both you and your new recruits feel supported.

CoAct knits together employment service providers from all over the country, ensuring each team receives the latest in training and support. This keeps standards and performance strong and drives innovation.

## Together we transform lives through employment.



"I wouldn't have considered working with people with disability before because it felt like it was too hard. Having had the first few candidates being such successful employees, I've really changed my mind. In the future, I'll be making sure any workplace I'm in is an inclusive one for people with disability."

**Priya, Pizza Hut franchisee**

**Get in touch:**

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[coact.org.au](http://coact.org.au)