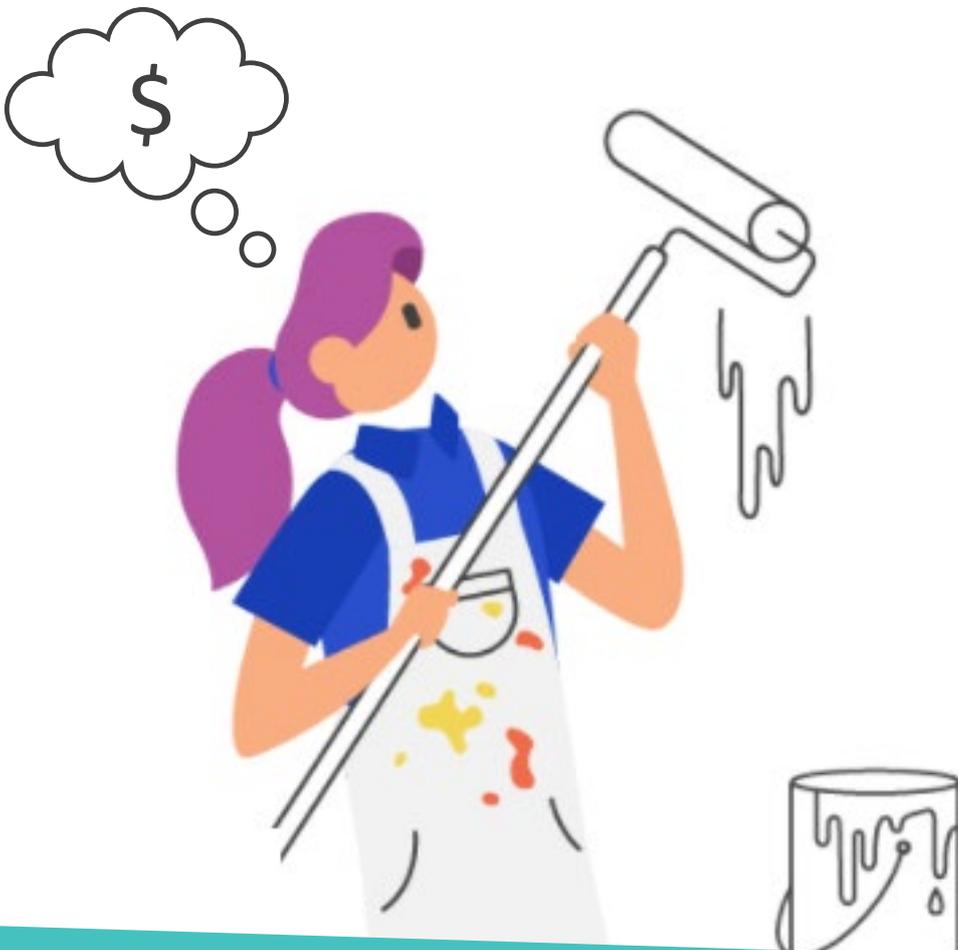


We start with you



National Minimum Wage



Easy Read

Easy English

This information is written in an easy-to-read way.

We use pictures to explain some ideas.

Some words are written in **bold**. We explain what these words mean.

You can ask for help to read this document.

A friend, family member or support person may be able to help you.

You may not want to read this whole document at once.

There are 2 main sections.

You may like to read these 1 at a time.

About this guide

This guide lets you know about your rights to earn money. It tells you who to contact if you have questions.

Who determines **minimum wages**?

Minimum wage is the smallest amount of money an employer can pay an employee. This amount can be different as there are different types of work. Example: If you work in a restaurant, you will receive the Hospitality minimum wages.



The Fair Work Commission has a team of experts who review minimum wages each year.



They think about:

- information received from employers and employees
- changes in the last year
- research provided by experts.



The minimum wage may increase when the review is finished.

Employers must increase wages by 1st July each year.

What is the current National Minimum Wage?



\$20.33 per hour

OR

\$772.60 a week if you work 38 hours
in 1 week.



If you are a casual employee you will
get paid 25% more.

This is called casual loading.



Most employees are covered by a
modern award

A modern award includes
information on minimum wage,
your rights as an employee and
information about working in a
specific job or industry.

If you have questions or concerns



You can talk to people from Fair Work
Phone: 13 13 94

If you have trouble hearing or
speaking, call 13 36 77